



Sustainability

FOR PEOPLE & THE ENVIRONMENT



Apprentice-
ships completed
each year since
1991

Rough diamonds

We are proud that many of our long-serving staff were former apprentices of ours. In every single one of them we see a rough diamond who can unleash their full potential through individual support and encouragement. That's why Villiger welcomes continuous professional development and employs many part-time staff.

But Villiger values experience, too: as an employer, we certainly appreciate the experience of our staff in the "50 plus" age group. Employees with many years of know-how and the corresponding networks, particularly skilled workers and managerial staff, are increasingly being seen as an important target group. They are disciplined and exhibit enormous dedication and commitment to their work.

We also encourage young talent, provide training with a practical focus and prepare them optimally for their future in the industry. Villiger offers up to six new apprenticeships a year in the following trades:

- Merchant (Federal VET Diploma)
- Designer (Federal VET Diploma)
- Plant and apparatus engineer (Federal VET Diploma)
- Production mechanic (Federal VET Diploma)



Ideas management

The opinions of our staff are very important to us. Villiger considers the ideas and suggestions for improvement brought by all our rough diamonds and values their initiative.

Responsible supply chain

Villiger urges all suppliers to produce in the most sustainable way possible. Manufacturers of the precast concrete parts, for instance, obtain sand and gravel from certified gravel pits or from properly managed quarries in the surrounding region.



ÖKO STAHL

Source: SZS Stahlbau Zentrum Schweiz (online)

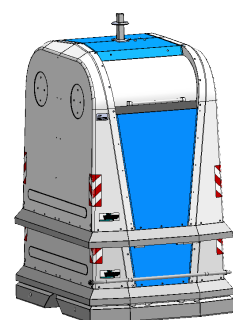
Responsibility

Eco-steel is a sustainable raw material. It is made by recycling the scrap produced by our consumer society, requires 70% less energy for its manufacture and emits 85% less CO₂ than primary steel.

Hands-free waste disposal

Following the coronavirus outbreak, society has become more aware than ever before of the importance of ensuring hygiene. Villiger has responded by refining its products with the introduction of foot pedals so that it is no longer necessary to touch systems with the hands in order to dispose of waste.

Containers from sustainable manufacturing



All Villiger products are made from recyclable materials, the majority just from steel. The modular design ensures that resources are used responsibly, paving the way for significant reductions in transport.

Zinc recovery

Villiger's modular, screw-on systems enable the recovery of zinc. It is obtained from the galvanized steel used for individual parts, increasing the value of the scrap metal.

Waste disposal for all

Everyone should have access to waste disposal facilities. That's why all Villiger products are wheelchair-friendly, ensuring access even to people with limited mobility. But Villiger also gives thought to other physical impairments such as limited vision, which is why its products can be inscribed with Braille on request.

Recyclable input
material
> 95%

↓ **CO₂**

The **Quadromat disposal system** allows up to 20 m³ of compacted waste - equivalent to more than 100 traditional wheeled containers - to be collected in a single system. Waste collection trips can be reduced by over 25% per Quadromat system.

> 25%

fewer transports
thanks to sustainable
waste development
solutions



Sustainable products & services

When bringing out new product innovations, Villiger pursues the aim of delivering sustainable solutions. That is why Villiger makes sure it uses recyclable raw materials in the production process and protects the environment by designing its products to be long-lasting.



Staff development

The wellbeing of our employees is very close to our hearts and forms the basis for the innovative and sustainable future of the Villiger Group. We attach great importance to providing a rich learning environment for young talent and to the development of our employees. Just as each and every one of us is unique, so we polish every rough diamond.



Safety comes first!

The Villiger Group complies with the protective provisions for the workforce set out in the DIN EN ISO 14001 standard. However, this also applies for the use of our products, so we give the utmost consideration to safety aspects in our development processes.



Ecology

Villiger has set itself the goal of delivering massive reductions in CO₂ emissions, whether by avoiding non-recyclable materials in production and in transport or in the use of our solutions by the customer.



Social commitment

The Villiger Group also sees a responsibility towards society. That's why the fundamental values of ethical behaviour are anchored in the Code of Conduct. Furthermore, we are committed to social integration projects.